



## ICAPE Group Conflict Minerals Policy Statement

March 26, 2019

ICAPE Group has a strong commitment to integrity and social responsibility. Our group is committed to ensuring business is conducted in a way that promotes ethical behavior and legal compliance. All our employees and partners work hard to create and foster an environment that values integrity, openness and mutual respect.

The United States Securities and Exchange Commission (SEC) adopted the final ruling regarding the sourcing of conflict minerals as defined in the Dodd-Frank Wall Street Reform and Consumer Protection Act, Section 1502. This ruling requires all public companies to disclose to the SEC whether the products they manufacture or contract to manufacture contain "conflict minerals" that are necessary to the functionality or production of those products.

The definition of "Conflict minerals" refers to minerals or other derivatives (specifically tin, tantalum, tungsten and gold) mined in the eastern provinces of the Democratic Republic of the Congo (DRC) and nine adjoining countries: Republic of Congo, Central Africa Republic, South Sudan, Zambia, Angola, Tanzania, Burundi, Rwanda and Uganda.

We hereby confirm and certify the printed circuit board (PCB) products ICAPE Group provides to our valued customers contain none of the four (4) minerals as covered by the U.S. Conflict Minerals Law. Should we find future PCBs contain any of these conflict minerals, we will declare and report to our customers as well as take immediate action to prevent recurrence.

Sustainability is at the core of our business. We are committed to supporting the aims and objectives of the conflict minerals legislation and have implemented a due diligence process that meets the U.S. Conflict Minerals Law guidelines.

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